

TH&SC Code of Conduct

This **CODE of CONDUCT** has been developed to promote a secure, respectful and friendly environment so Toronto Hydroplane & Sailing Club (TH&SC) members and guests may gather in the spirit of cooperation, goodwill, mutual respect and open communication.

TH&SC requires its members and guests to comply with the Constitution and this Code of Conduct while on TH&SC property including docks and water area.

1. Anyone using TH&SC facilities shall conduct themselves in a manner not injurious to the reputation, interest, congeniality and good order of the TH&SC and its members.
2. Anyone using TH&SC facilities must be, at all times, respectful to the Club's members, guests, and volunteers.
3. A member is responsible for the conduct of their guests, children, and pets at all times.
 - Children under the age of 12 are required to wear a lifejacket or PFD (Personal Floatation Device) while on the boardwalk or the docks.
 - Pets are required to be on a leash while on Club property. Pets are not permitted within the Clubhouse.
4. During a licensed event, anyone using TH&SC facilities shall follow the regulations of the Special Occasions Permit (SOP), for the sale and/or service of alcohol at special occasions.
5. Conduct that is injurious or detrimental to the Club may include, but shall not be limited to the following:
 - a. Acts of violence or harassment of any kind including but not limited to bullying or sexual harassment and/or foul, aggressive, abusive language directed toward members, volunteers and guests.
 - b. Vandalism of Club or member property.
 - c. Inappropriate use of Club facilities and/or equipment or the personal property of other members and guests.
 - d. Littering or failure to clean up after pets on the TH&SC property
 - e. Inappropriate disposal of hazardous waste materials.
6. TH&SC endeavours to help smokers quit, protect people from exposure to second-hand smoke and encourage young people to never start.

Smoking (including vaping & e-cigarettes) is not permitted in the Club buildings, the entire patio area, balcony or main entrance. When the club is operating under an SOP the non-smoking perimeter will extend to the limit of the SOP.

Failure to comply may result in disciplinary action up to and including expulsion from the Club.